FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

March 22, 2021

Click here to view all public attachments for this meeting.

VIRTUAL EXECUTIVE SESSION - 6:00 P.M.

VIRTUAL REGULAR MEETING - 7:00 P.M.

Please click the link below to join the webinar:

https://frsd.zoom.us/j/84180664195

Passcode: 388534 Or iPhone one-tap:

US: +19292056099,84180664195#,,,,*388534# or +13017158592,,84180664195#,,,,*388534#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 841 8066 4195 Passcode: 388534

International numbers available: https://frsd.zoom.us/u/kjreVvIoz

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on December 15, 2020 and on January 20, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on December 15, 2020 and on January 20, 2021.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- understand Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB Hearing
- Matters in which the release of information would impair the right to receive government funds, and specifically:
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
- Matters concerning negotiations, and specifically:
- Matters involving the purchase of real property and/or the investment of public funds, and specifically:
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
- Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. <u>District Mission Statement</u>

The Flemington-Raritan Regional School District values children. Together, WE:

Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.

Every Student - Every Day - Every Opportunity

VII. Superintendent's Report - Returning with Confidence: A School Reopening Preparedness Plan

Overview Budget Presentation

Presentation of the 2020-2021 (Semester I) Harassment, Intimidation and Bullying Report Card

Data by Jessica Braynor

Hearing on the 2020-2021 (Semester I) Incidents of Violence, Vandalism, Substances Use and

HIB by Daniel Bland

VIII. Approval of Minutes – Executive Session – March 8, 2021

Regular Meeting - March 8, 2021

- IX. Reports of the Secretary and Treasurer of School Monies.
- X. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XI. Report of the Standing Committees and Appointments
 - A. PERSONNEL Susan Mitcheltree, Chairperson, Next Meeting April 12, 2021 @ 7:00 p.m.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
- 2. Approval to appoint Kathleen Barbee, FAD School Nurse, as Lead Nurse, effective March 23, 2021 through June 30, 2021, with a \$5,000 (prorated) stipend, to provide support during the COVID-19 Pandemic.
- 3. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Voorhees	Stephanie	CO	Business Administrator/Board Secretary	Retirement	June 30, 2021

4. Approval to amend the March 8, 2021 motion:

to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

	Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
3	3.	Semenowitz	Christian	RH	Behavioral Disabilities	Resignation	April 23, 2021

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
3.	Semenowitz	Christian	RH	Behavioral Disabilities	Resignation	March 23, 2021

5. Approval to amend the March 8, 2021 motion:

to employ the following staff member(s) for the 2020-2021 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date
1.	Saiyad	Naseem	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 19, 2021
2.	McKee	Deanna	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 19, 2021
3.	Mulligan	Patricia	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 19, 2021
4.	Whalen	William	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 19, 2021

^{*}Temporary support position during the pandemic - Not a Tenure Track position

to read:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date
1.	Saiyad	Naseem	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 15, 2021
2.	McKee	Deanna	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 15, 2021
3.	Mulligan	Patricia	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 15, 2021
4.	Whalen	William	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 15, 2021

^{*}Temporary support position during the pandemic - Not a Tenure Track position

6. Approval to confirm the transfer of the following staff member(s) for the 2020-2021 school year, as follows:

	Staff Member		Current Position		Transfer Position		Effective Date
Item	Last Name	First Name	Loc.	Position	Loc.	Position	
1.	Cataldo	Lynn	JPC	Support Skills -	ЈРС	Grade 8 Language	March 16, 2021-June 30, 2021
				LA		Arts	

7. Approval to amend the March 8, 2021 motion:

to employ the following Long Term Substitute for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First	Loc.	Position	Effective Date	Salary/Degree/Step	Certification/College
		Name					
1.	Bianco	Julie	All Schools	Long Term Substitute	March 23, 2021 - June 30, 2021	\$56,535 (prorated)/ BA/1*	Teacher of Social Studies (Provisional)/Moravian College

*Sub per diem rate waived

to read:

to employ the following **Floating Substitute** for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last	First	Loc.	Position	Effective Date	Salary/Degree/Step	Certification/College
	Name	Name					
1.	Bianco	Julie	All Schools	Floating Substitute	March 23, 2021 - June 30, 2021	\$56,535 (prorated)/ BA/1*	Teacher of Social Studies (Provisional)/Moravian College

*Sub per diem rate waived

3. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First	Loc.	Position/	Effective Date	Salary/Degree/	
		Name		Replacing		Step	Certification/College
1.	Goldschmitt	Heather	RH	LLD - Grades K-1/Carly Bergstrom-Rosellini	April 26, 2021 - June 30, 2021	\$59,835*(prorated)/ MA/1	Elementary School Teacher, Teacher of Students with Disabilities, Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8/Fairleigh Dickinson University

*Sub per diem rate waived

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

It	em	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.		Shumate	James	CO	Director of Educational Facilities and	Retirement	June 30, 2021
					Operations		

10. Approval to confirm the employment of the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/	Effective Date	Salary
				Replacing		
1.	Lobenberg	Jeremy	CO	Tier 2-Diagnostician/Anthony	March 17, 2021 -	\$18.00 per hour*
				Hudzinski II	May 3, 2021	

^{*} Superintendent approval required for overtime (over 40 hrs.)

All Staff - Additional Compensation

11. Approval to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

	Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
I	1.	Kircher	Jennifer	JPC	Student Council Club Advisor	30 hrs.	\$30.62/hr
ı	2.	Sorrentino	Giorgianna	JPC	Student Council Club Advisor	30 hrs.	\$30.62/hr

12. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Adams	Lisa	FAD	Install Clips for Student Dividers	1.5 hrs.	Hourly
2.	Gebhardt	Jennifer	FAD	Install Clips for Student Dividers	1.5 hrs.	Hourly
3.	Larsen	MaryAnn	FAD	Install Clips for Student Dividers	1.5 hrs.	Hourly
4.	Rencher	Carin	FAD	Install Clips for Student Dividers	1.5 hrs.	Hourly
5.	Battell	Rebecca	СН	Install Clips for Student Dividers	4 hrs.	Hourly
6.	Cillo	Angela	СН	Install Clips for Student Dividers	4 hrs.	Hourly
7.	Gordon	Patricia	СН	Install Clips for Student Dividers	4 hrs.	Hourly
8.	Nardelli	Kyle	СН	Install Clips for Student Dividers	4 hrs.	Hourly

Substitutes

13. Approval to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

	Item	Last Name	First Name	
I	1.	Poleski	Kristen	

Field Placement

14. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Catedra	Sara	Gwynedd Mercy University	Practicum	Viviana Moncada/School	Spring Semester 2021
					Counselor/RH	
					Heather VanFleet/CH	

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Jeff Cain, Chairperson, Next Meeting – TBD @ 7:00 p.m.

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Fenneman	Noelle	RH	RH Literacy Learning Club	20-232-100-100-001-03-21	120 shared hrs.	\$30.62/hr.

2. Approval of the following outdoor field trip(s) for the 2020-2021 school year, contingent on health conditions.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 4	FAD	Camp Mason, Hardwick, NJ	June 4, 2021	\$6,000 plus	PTO
					transportation costs	

3. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes	Max.		
					(see below)	Amount		
1.	Chorun	Renee	NJTESOL 2021 Virtual Spring Conference	May 25-27, 2021	R	\$399		
2.	Dmitrenko	Irina	NJTESOL 2021 Virtual Spring Conference	May 25-27, 2021	R	\$399		
3.	Guerrero	Jamie-Lynn	NJTESOL 2021 Virtual Spring Conference	May 25-27, 2021	R	\$399		
4.	Klein	Lea	NJTESOL 2021 Virtual Spring Conference	May 25-27, 2021	R	\$399		
5.	Nagy	Samantha	NJTESOL 2021 Virtual Spring Conference	May 25-27, 2021	R	\$399		
6.	Sladky	Samantha	NJTESOL 2021 Virtual Spring Conference	May 25-27, 2021	R	\$399		
7.	Zubkova	Elena	NJTESOL 2021 Virtual Spring Conference	May 25-27, 2021	R	\$399		
	R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other							

- 4. Approval to enter into a three-year service agreement effective July 1, 2021 with Comcast to provide internet connectivity and wide-area networking for the District at a cost not to exceed \$6,491.32 per month (exclusive of all fees and surcharges). The project was properly bided through E-rate and is eligible for Category I discount of 40%.
- 5. Approval to apply and accept a \$500 grant from The Mark Schonwetter Holocaust Education Foundation for the purpose of purchasing classroom library titles.

- C. FACILITIES/OPERATIONS/SECURITY Laurie Markowski, Chairperson, Next Meeting April 22, 2021 @ 6:00 p.m.
- 1. Approval to dispose of one (1) rocking chair, four (4) media carts and one (1) student desk, from Copper Hill Elementary School, these items are no longer usable and are not required as a trade-in or a replacement purchase.
- 2. Approval of the DLB Engineering Services proposal for the Well Tank Replacement at Robert Hunter Elementary School, not to exceed \$10,400.
- 3. Approval of the DIGroup Architectural Services proposal for the Well Tank Replacement at Robert Hunter Elementary School, not to exceed \$5.250.
- 4. Approval to renew Pritchard Industries Custodial Services for the 2020-2021 school year as outlined in the attached addendum to the original contract.
- 5. Approval of the M&E Engineers, Inc. proposal for Professional HVAC Commissioning Services at Barley Sheaf Elementary School, Copper Hill Elementary School, Francis A. Desmares Elementary School, Robert Hunter Elementary School and Reading-Fleming Intermediate School, not to exceed \$271,800.
- D. TRANSPORTATION -Valerie Bart, Chairperson, Next Meeting April 13, 2021 @ 6:00 p.m.
- E. FINANCE Marianne Kenny, Chairperson, Next Meeting April 13, 2021 @ 7:00 p.m.
- 1. Approval of the attached transfer list from February 16, 2021 to March 15, 2021.
- 2. Approval of the attached bill list for the month of March totaling \$6,375,524.59.
- 3. Approval to apply for Elementary and Secondary School Emergency Relief (ESSR II) funds provided by the Coronavirus Response and Relief Supplemental Appropriations Act as follows:

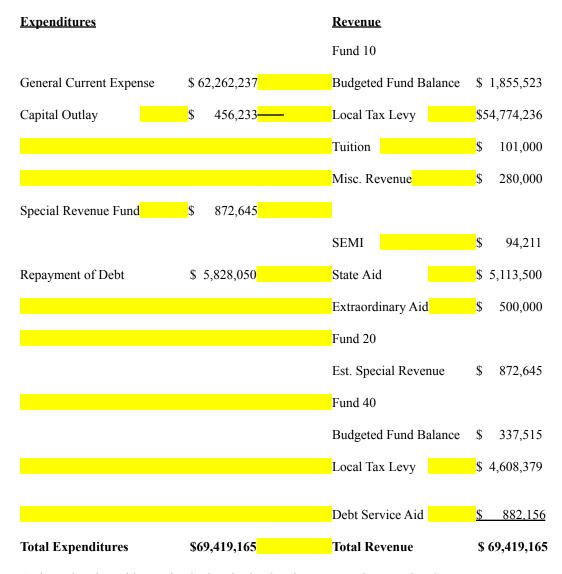
CRRSA	Description	Amount
ESSER II	Same as ESSER I plus items to address learning loss, preparation for schools reopening and upgrades to improve air quality	\$571,040
Learning Acceleration	Research-based academic enrichment activities	\$36,646
Mental Health Supports and Services	School-based mental health services for students and for educators	\$45,000

4. Approval of the following resolution:

Resolution to adopt the tentative 2021-2022 budget

BE IT RESOLVED, that the tentative budget be approved for the 2021-2022 school year using the 2021-2022 State aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the New Jersey Student Learning Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.



And to advertise said tentative budget in the Courier News and Hunterdon County Democrat newspapers in accordance with the form suggested by the State Department of Education and according to law, and

BE IT RESOLVED, that a public hearing be held at the J.P. Case Middle School, Flemington, New Jersey on May 3, 2021 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2021-2022 school year.

5. Approval of the following resolution:

Maximum Travel Expenditure

WHEREAS, Pursuant to N.J.S.A. 18A: 11-12, in each pre-budget year, the Flemington-Raritan Regional Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

WHEREAS, The Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount;

- **WHEREAS,** The Flemington-Raritan Regional Board of Education established a maximum travel expenditure amount for the 2020-2021 school year of \$120,000. To date \$22,877.87 has been expended from the 2020-2021 budget; be it
- **RESOLVED,** That the Flemington-Raritan Regional Board of Education established a maximum travel expenditure amount for the 2021-2022 school year of \$120,000.
- 6. Approval to establish the following annual maximum expenditures for regular business travel for the 2021-2022 school year pursuant to district travel policies 3440 and 4440:

Child Study Team/Reading Recovery Trainer
Central Administrators & Support Staff
All Other District Employees

\$ 1,500 per employee
\$ 750 per employee
\$ 750 per employee

F. POLICY - Melanie Rosengarden, Chairperson, Next Meeting - April 22, 2021 @ 7:00 p.m.

- 1. Approval to present the following new policy for a 1st reading, as attached:
 - 1. P 0164.6 Remote Public Board Meetings During A Declared Emergency (M)
- 2. Approval to adopt the following revised policies and regulation, as attached:
 - 1. P 2415 Every Student Succeeds Act (M)
 - 2. P 2415.20 Every Student Succeeds Act Complaints (M)
 - 3. R 2415.20 Every Student Succeeds Act Complaints (M)
 - 4. P 2431 Athletic Competition (M)
 - 5. R 2431.1 Emergency Procedures for Sports & Other Athletic Activity (M)
 - 6. P 5330.01 Administration of Medical Cannabis (M)
 - 7. R 5330.01 Administration of Medical Cannabis (M)
 - 8. P 8330 Student Records (M)
- 3. Approval to abolish the following policies, as attached:
 - 1. P 2415.01 Academic Standards, Academic Assessments, and Accountability (M)
 - 2. P 2415.03 Highly Qualified Teachers (M)

G. SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – April 14, 2021 @ 6:00 p.m.

- 1. Approval for the Summer Supplemental Services to be held Monday through Thursday, July 5, 2021 through August 5, 2021 at Copper Hill School.
- 2. Approval for Effective School Solutions to provide in-district therapeutic services at Robert Hunter, RFIS and JPC Schools for the 2021-2022 school year not to exceed \$405,000, contingent upon budget approval.
- 3. Approval to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Achenbach	Elma	FAD	New*
2.	Bajak	Joann	BS	New
3.	Kunz	Kathryn	FAD	New*
4.	Smith	Kassidy	RH	Replacement
5.	Sutcliffe	Lucila	СН	New

^{*}to provide support during the COVID-19 Pandemic

4. Approval to confirm the transfer of the following Teacher Assistant(s) for the 2020-2021 school year as follows:

	Transfer From:					er To:	Effective Date
Item	Last Name	First Name	Loc.	Position	Loc.	Position	
1.	Burton	Adriana	СН	Teacher Assistant	FAD	Teacher Assistant	March 22, 2021
2.	Munoz	Melisa	FAD	Teacher Assistant	СН	Teacher Assistant	March 22, 2021

H. MISCELLANEOUS (INFORMATION-ACTION)

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the March 8, 2021 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	February 11, 2021	RFIS #2	No	Interventions outlined in report
JPC	September 8, 2020-February 23,2021	JPC #2	No	Interventions outlined in report

2. Approval to accept the following donation(s) for the 2020-2021 school year:

Item	Donation	Value	Location	Funding Source
1.	Check from CyberGrants	\$25.00	JPC-Student Activity Fund	TD Bank Group Employee (Anonymous)

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
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- Matters concerning negotiations, and specifically: <u>Transportation Negotiations</u>
- Matters involving the purchase of real property and/or the investment of public funds, and specifically:
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
- Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

XVII. Adjourn

2021 Board Meetings

April 15 & 26

May 3 - Reorganization of the District/Public Hearing/Work Session/Regular Meeting

May 17

June 7 & 21

July 26

August 23

September 13 & 27

October 11 & 25

November 8 & 22

December 13